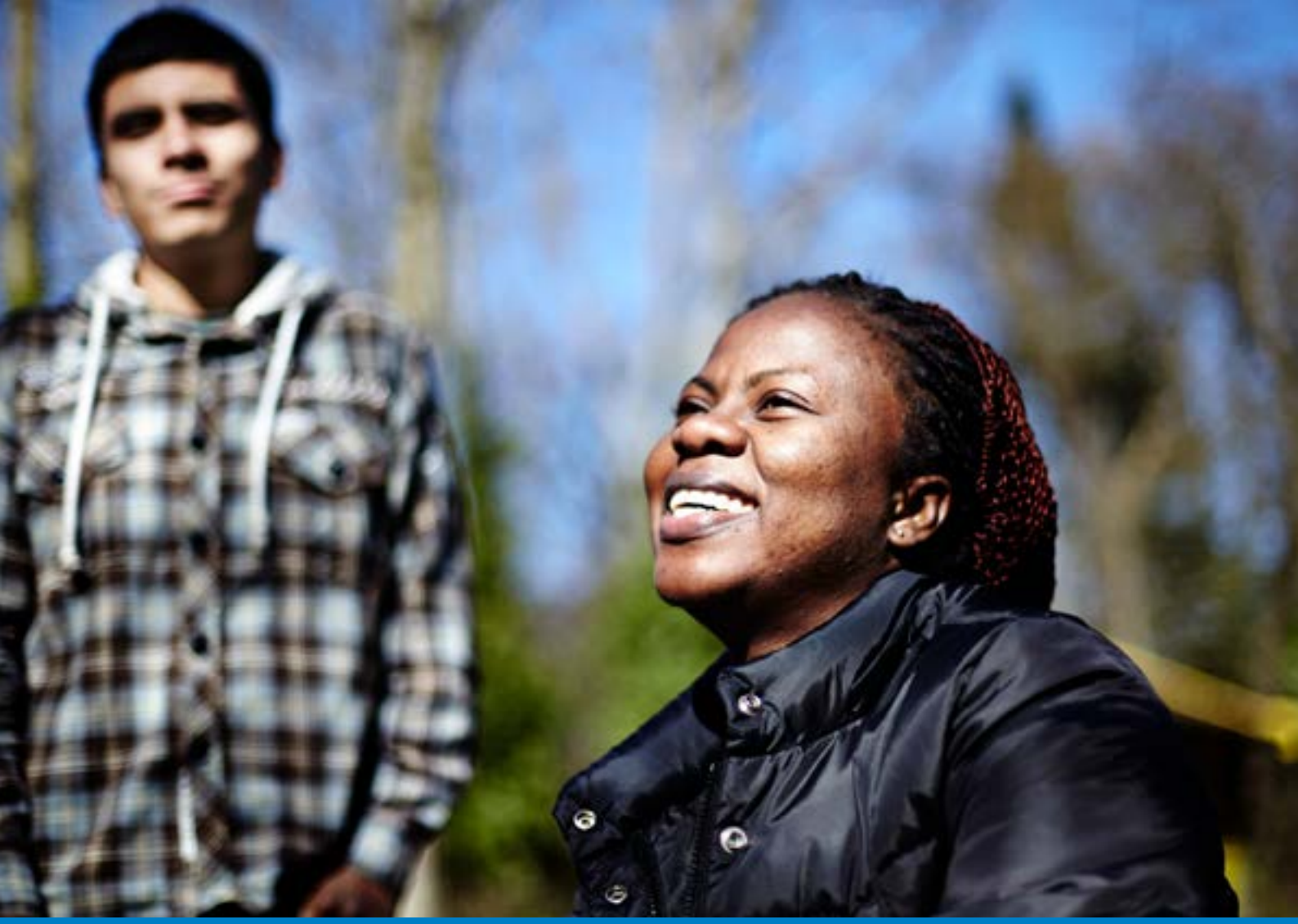


You don’t have to work with young people to give them skills for life

All about being a Scouts trustee

Scouts

What exactly is a trustee?





Trustees play a key part in Scouts, and keep an eye on our vision. They make sure young people have the best experience at Scouts, and check things are being done safely and legally.

Trustees are a team of volunteers who see the big picture, make decisions, and work together to help Scouts run smoothly.





Trustees support leaders to deliver a fantastic programme, while having a laugh, making new friends, and learning new skills themselves.

What do trustees do?

Trustees do lots of different things. They...

Make sure local Scout groups follow the rules

Check we're aligning with our Scout values

Influence the future of Scouts

Help Scouts run activities with young people in the safest way possible

Work together, develop skills, make friends and have fun!

Make sure Scouts has enough money for activities

Complete any necessary admin

Check that equipment and buildings are looked after

Don't worry, you'll never be doing it alone. Our trustees work closely together and help each other out



Our current trustees

Our trustees are a wonderfully diverse bunch – we welcome anyone from all different backgrounds, experiences and generations. Some have been in Scouts before, and others are completely new.

Many of our trustees are...

- **People looking to build their CVs**
  You'll gain vital experience to make your job or university application shine

- **People established in their careers**
  You'll put your valuable skills into practice and share your knowledge with your team

- **People getting back into work or changing careers**
  You'll gain transferable skills and experience for your next challenge

- **People wishing to keep themselves busy**
  You'll share your life experience that'll be most welcome and beneficial

Could you be a trustee?

Are you over 18?

No

Sorry, you need to be at least 18 to be a trustee. You can still be involved, though – why not look into becoming a Young Leader?

Yes

Do you want to build skills for your CV?

Yes

Being a trustee helps you develop vital skills to impress any employer or university.

No

Would you like to meet new people?

Yes

Being a trustee is all about working together. You'll meet so many smiling faces and make friends along the way.

No

Are you keen to work directly with young people?

No

Going to weekly sessions isn't for everyone. As a trustee, you won't work with young people directly, but you'll still make a big impact.

Yes

We might have other roles that'll suit you better. Why not try volunteering at your local Scouts session?

No

Would you like to help your local community and create opportunites for young people?

Yes

Trustees help Scouts make their local communities a better place.

How will it benefit me?

Being a trustee isn't just about you helping Scouts, it's about Scouts helping you, too.

- It'll boost your employability – having a Scouts role on your CV is bound to impress employers and universities
- It's flexible and can fit around your schedule
- You'll learn new skills
- You'll make new friends
- It's an ideal way to volunteer if you'd like to help at Scouts, but camping or running activities for young people isn't for you
- It's great for your mental health – by helping a brilliant cause, you'll get an amazing sense of achievement
- You'll work as a team – if you've got exams, a busy week at work or a holiday coming up, there'll be people to help
- There's so much you can do from the comfort of your own home or favourite workspace
- There's plenty of friendly faces to support you at every step of your trustee journey
- If you've got time on your hands, it's an opportunity to put your valuable experience and life skills into practice
- You'll be offered training as part of your induction



How will it help me develop?

The skills you'll gain are endless, and there's so many things about being a trustee that'll help you grow.



You'll have the opportunity to...

- **Develop your decision making skills**
- **Listen to different opinions and work together towards a common goal**
- **Organise things and do necessary admin**
  A perfect head start for office-based jobs
- **Manage money**
  This is ideal if you're looking for a career in finance, and want some experience with numbers
- **Work in your community**
  A stand-out section of any CV that's bound to impress
- **Build your knowledge in a youth organisation**
  This is great if you're hoping to get into third sector work
- **Socialise**
  Enjoyable, but also a great skill

‘I’ve made such great friendships as a trustee and built my own skillset as well. I’m a lot more confident in areas that I wouldn’t have been if it wasn’t for becoming a trustee.’

– Rhiannon, Northern Ireland





‘I make sure Scouts have a safe and fun time every week, and that our staff are looked after. We look to the future, and make sure we’re moving with the world around us.’

– Dylan, Wales



Who we're looking for

If you've got any of the below qualities, we think you'll make a brilliant trustee...

- You're interested in helping young people get skills for life
- You don't mind working with and talking to other people
- You're a bit creative, or like to find solutions to problems
- You like being organised
- You like hearing what other people have to say
- You'd like to be more active in your local community

If you've helped lead a project before, this'll really help you, but we're not expecting you to have any prior experience.

You don't need to have been in Scouts before, either – it's fine if you're completely new.



How much time will I need to give?

Being a trustee is flexible, and the amount of time you'll need to give will depend on what you're helping out with.

It's usual for trustees to meet 5-7 times a year, as well as a few additional hours a month when needed. It's a team effort, so you'll be working with other friendly trustees to get things done.

Not too sure yet?

Give it a go! If you're interested, but you're not sure it's for you, have a chat with a Scouts trustee. You could join a meeting to see what it's all about.

There's so many opportunities for you when you become a trustee – we'll help you find what you enjoy doing the most.

We know you've got a lot on your plate, whether you're studying, working, looking after your kids, or doing other hobbies. Being a trustee is flexible, and can easily fit around your schedule.

Tip:
If you're a bit nervous about starting, why not join with a friend?



Want to find out more?

We hope we've answered some of your questions about being a trustee.

If you're considering becoming a trustee, or you'd like a bit more information, take a look at how to start your role by clicking on this link: scouts.org.uk/volunteers



A few final things...

- There's some legal responsibility that comes with being a trustee. As long as you're over 18 and can meet certain criteria, we'd love to talk to you about joining us.
- Starting out might feel a bit daunting, and that's OK – you'll have training to help you get started, and friendly faces around you to support you every step of the way.
- If you've got more questions, why not have a chat with a local Scouts trustee? They'd love to speak with you about what they do, and tell you a bit more about their experience.

We hope we'll hear from you soon.

Thank you!

Scouts